

THREE POSITIONS  
WORLD WILDLIFE FUND

**1) Sr. Program Officer, Fisheries- WWF-US Washington, D.C.**

World Wildlife Fund (WWF), the world's leading conservation organization, seeks a Senior Program Officer (SPO) to play a central role in the implementation of seafood business partnerships within the Major Buyer Initiative (MBI) of the US Fisheries Program. This individual will work closely with the Director of the MBI helping to formulate and implement long-term strategic plans, and make recommendations on new directions and activities as well as changes in existing work.

The SPO will work with the WWF US Markets Program staff - including Business & Industry, WWF-US marine place programs (focused on the Galapagos and Eastern Pacific, Coastal East Africa, the Coral Triangle, the Arctic and Bering Sea), other parts of the WWF Network, others in the NGO community, and seafood industry partners. The position will respond to requests for oral and written information; work directly with project personnel, grantees, donors, consultants, and others to facilitate coordination, communication, and regular reporting; and will be involved with outreach to donors from corporate, non-profit, and governmental sectors.

A graduate degree in resource economics, natural resources management, public policy or a related field with a strong fisheries management and economics background is required. Five years experience in marine fisheries policy with demonstrated success working in and developing complex conservation projects is also required. Experience in the seafood business sector is strongly desired. Must have strong organizational, project management, and analytical skills. The ability to work independently, build solid relationships with both businesses and NGOs, advocate for WWF, and exercise assertiveness is also needed. Excellent written and verbal communication skills, flexibility, a solution-oriented approach and the ability to work in a timely manner on initiatives with multiple and competing priorities are critical. Diplomacy and cultural sensitivity are essential. Must be able to travel nationally and internationally. Language skills are highly desirable.

AA/EOE Women and minorities are encouraged to apply. To submit cover letter and resume please visit <http://www.worldwildlife.org/careers>,

**2) Program Officer - Fisheries- WWF-US Washington, D.C.**

World Wildlife Fund, the global conservation organization, seeks a Program Officer for its Fisheries Program to plan, manage, implement, monitor and report on activities related to our fishery rights-based management (RBM) and other incentive-based management work. Primary responsibilities include outreach to government officials and seafood industry members, data collection and analyses and design of RBM programs. The Program Officer will work with the WWF US Markets Program staff, WWF-US marine programs focused on the Galapagos and Eastern Pacific, Coastal East Africa, the Coral Triangle and the Arctic and Bering Sea and other parts of the global WWF Network. S/he will respond to requests for oral and written information; work directly with project personnel, grantees, donors, consultants, and others to facilitate coordination, communication, and regular reporting; and will be involved with outreach to donors from corporate, non-profit, and governmental sectors.

A Bachelor's degree is required and three years relevant experience (program mgmt, fisheries management, and natural resources mgmt). A graduate degree in natural resources management, fisheries policy, environmental economics, development economics, finance, business administration, international development or a related field is strongly preferred. Oral and written fluency in Spanish is essential. Must have strong organizational, project management, and analytical skills, ability to work independently, build solid relationships with internal and external partners, and exercise assertiveness. Excellent written and

verbal communication skills, flexibility, a solution-oriented approach and an ability to work in a timely manner with multiple and competing priorities are critical. Diplomacy and cultural sensitivity are essential.

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### **3) WWF Western & Central Pacific Ocean Tuna Programme Officer to be based at its South Pacific Programme Office, in Suva, Fiji Islands**

The Smart Fishing Initiative (SFI) is a new WWF Programme that strives to improve marine ecosystem health through making large-scale commercial fishing around the world sustainable. It is helping to generate a new fisheries paradigm that ensures healthy and productive oceans are recovering and provide sustainably produced protein to meet seafood demand. SFI is working with the WWF-South Pacific Programme Office (located in Suva-Fiji Islands) that leads the implementation of WWF's priority marine programme activities for South West Pacific and is a coordination hub for relevant Pacific wide regional issues.

The Western & Central Pacific Ocean Tuna Policy work will lead and coordinate WWF work in the region to promote sustainable harvest strategies for skipjack, bigeye and yellowfin at the Western & Central Pacific Ocean. Fisheries Commission, and ultimately an increase in MSC certification of tuna catches from stocks of principal tuna in the Western & Central Pacific Ocean.

#### **Requirements:**

- \* Advanced degree in Marine Resource Management / Marine Biology or a related field as required, preferably related to the impact of fishing on the environment or equivalent experience
- \* At least 3 years experience in marine capture fisheries, including a strong international component
- \* Demonstrable experience in industry and academic sectors related to fisheries
- \* Experienced project manager at an international level.
- \* Adheres to WWF's values, which are: Passionate & Optimistic, Challenging and Inspiring, Credible & Accountable, Persevering & Delivering Results
- \*

#### **Desired skills and competencies:**

- \* Ability to coordinate diverse and dispersed international teams
- \* Extensive and demonstrable knowledge of marine capture fisheries as they relate to over-fishing, proven success in fundraising, policy/governance, and resource management.
- \* Excellent inter-personal skills including advanced experience in presentation and facilitation
- \* An understanding and insight in to regional Western & Central Pacific Fisheries issues
- \* An understanding and insight in to regional political and socio/economic in the Western & Central Pacific
- \* Experience in participatory approaches and with experience in working with government counterpart agencies, NGO's, community-based organizations and regional fisheries organisations

#### **Terms and Benefits:**

Position with an attractive salary and various other benefits including health insurance, annual/sick leave, life insurance, superannuation. This post is subject to funding from an external source and it is currently anticipated that such funds will be available until mid-2013 however further funding sources are expected.

Contract duration is until mid-2013 but a longer term post years depending on annual performance review

Applications must include a complete CV with full contact details of three referees. Please send applications to Roshni Mala at [rmala@wwfpacific.org.fj](mailto:rmala@wwfpacific.org.fj)<<mailto:rmala@wwfpacific.org.fj>> by Friday, 30th September 2011 at 4:30 pm (FJT).

Full job description can be found on [www.wwfpacific.org.fj](http://www.wwfpacific.org.fj)<<http://www.wwfpacific.org.fj>>.

Only shortlisted applicants will be contacted.

WWF is an equal opportunity employer.